



Burlington Inclusivity Advisory Committee Meeting

Minutes

Date: February 24, 2017
Time: 9:00 am
Location: 3800 Constable Henshaw Blvd. (Halton Regional Police Services)

1. Members Present:

Gabriela Herrero (Chair), Douglas Martin, Brian Wrixon, Girish Parekh, Stephen Siomra (Halton Police), Deepti Mahajan (BPL), Jess Kiley (PSN), Maroun Naser, Georgi Alishandemirof, Brenda Agnew (BAAC), Eric Schwab

2. Member Regrets:

Katelan Dunn (Vice Chair), Farah Butt

3. Others Present:

Councillor Blair Lancaster, Lisa Palermo (Clerk)

4. Declarations of Interest:

None.

5. Approval of Minutes:

5.1 Approve minutes from meetings held November 18, 2016 and January 20, 2017.

On motion, the minutes from the meetings held November 18, 2016 and January 20, 2017 were approved.

6. Delegation(s):

None.

7. Regular Items:

7.1 2017 work plan

Members reviewed the draft annual report outlining 2016 activities and the 2017 work plan. Members reviewed and endorsed the elements of the 2017 the work plan and agreed to give the following items top priority:

- Promote the implementation of the Inclusion Lens with senior staff at the city.
- In conjunction with the Inclusion Lens, promote diversity training for staff, the creation of supporting policies and encourage outreach by the Human Resource department to newcomers.
- Coordinate a engagement project to connect with Burlington youth and provide feedback to council.
- Coordinate a Canada 150 project to bring awareness to Burlington's diverse community.
- Promote awareness of BIAC in the community as a contact for tools, resources and connecting diverse communities.

7.2 Subcommittees

Members suggested forming subcommittees to carry out the following work plan items:

- Youth engagement project
- Canada 150 project/event
- Promote BIAC awareness

Lisa to poll members via email to see who is interested on participating on what subcommittee.

7.3 Report to Committee of the Whole - 2016 annual report and 2017 work plan

Based on discussion at the meeting, the annual report and work plan will be revised and redistributed to members for final review and endorsement at the March meeting. The approved annual report and work plan will be presented to Committee of the Whole on April 3.

8. Other Business:

Members agreed to postpone the election of Chair and Vice Chair to the June BIAC meeting, due to the high turnover of members in 2017.

Members requested that the following individuals be invited to speak and connect with BIAC members at future meetings:

- a representative from the Burlington Economic Development Department be invited to speak at a future meeting regarding the 'economics of diversity'
- a representative from the Indigenous community
- the Canada 150 coordinator / events coordinator at the city.

9. Adjournment: 11:10 a.m.