Burlington Inclusivity Advisory Committee Meeting

Minutes

Date:	January 18, 2019
Time:	9:00 am
Location:	3800 Constable Henshaw Blvd. (Halton Regional Police Services)

1. Members Present:

Maroun Naser (Chair), Doug Martin, Brent Hughes (Halton Police), Kumkum Bhandari (BPL), Rana Al Semaani, Roy La Chappelle

2. Others Present:

Councillor Angelo Bentivegna, Lisa Palermo (Clerk)

3. Member Regrets:

Jim Young (BSAC), Ron Baliko (BAAC), Girish Parekh, Kate Dunn

4. Declarations of Interest:

None.

5. Approval of Minutes:

5.1 Minutes of the meeting held June 15, 2018 approved.

6. Delegation(s):

6.1 Rob Axiak, Manager of Recreation Services

Rob provided an update on the Angela Coughlan Pool Renovation. Members viewed a video of the proposed change room renovation. The renovation focuses on the need for personal privacy. The renovation provides an opportunity to create a new change room space to address community needs. Rob asked members for their input. The committee relayed some concerns to consider related to change room

features, security, communication and education. Overall the committee supported the renovation concept.

6.2 Jennifer Spence, Supervisor Recreation Services and Scott Gowan, Senior Technician GIS

Jen and Scott provided an update on the Welcome to Burlington, Mohawk Future Ready Leadership Project. Staff delivered their findings and recommendations to the city's leadership team in December. Findings included results from surveys delivered to city staff and diverse communities in Burlington. The project team provided recommendations that included the development of a departmental working team, new resident web page, welcome video, welcome package, etc. The project team will share their final written submission with BIAC prior to the February committee meeting.

7. Regular Items:

7.1 Election of Chair and Vice Chair

Deferred to the February meeting.

7.2 Outstanding 2018 initiatives - next steps

The following 2018 work plan items will continue in 2019:

- BIAC members created and delivered training modules to staff in 2018. BIAC will continue to advise, monitor and advocate for inclusivity / cultural competence training for staff.
- Continue to invite community stakeholders to BIAC meetings to inform, liaise and create partnerships.

7.3 2019 initiatives - preliminary discussion

Members discussed potential work plan items for 2019. A fulsome work plan discussion will occur at the February meeting.

- Liaise with community partners / stakeholders
- Liaise with newcomers
- Promote BIAC
- Tackle community attitudes and perceptions about diversity

7.4 Roundtable updates

None.

8. Other Business:

9. Adjournment: 11:00 a.m.