Burlington Inclusivity Advisory Committee Meeting

Minutes

Date:	February 22, 2019
Time:	9:00 am
Location:	3800 Constable Henshaw Blvd. (Halton Regional Police Services)

1. Members Present:

Maroun Naser (Chair), Douglas Martin (Vice Chair), Rana Al Semaani, Kumkum Bhandari (BPL), Girish Parekh, Jim Young (BSAC), Jenna Bye, Mumba Litana, Carrie Overholt

2. Member Regrets:

Roy La Chappelle, Kate Dunn, Ron Baliko (BAAC), Heba Lamloum, Brent Hughes (Halton Police)

3. Others Present:

Councillor Bentivegna, Lisa Palermo (Clerk)

4. Declarations of Interest:

None.

5. Approval of Minutes:

5.1 Minutes from meeting held January 18, 2019 were approved.

6. Delegation(s):

7. Regular Items:

7.1 Welcome new members

Roundtable welcome and introductions of members.

7.2 Election of Chair and Vice Chair

On motion, Douglas Martin and Rana Al Semaani, were elected as Chair and Vice-Chair, respectively, of the Burlington Inclusivity Advisory Committee, for the term to expire December 31, 2019.

7.3 Orientation - terms of reference, procedures, process

Lisa provided members with an orientation presentation including a review of the committee terms of reference, meeting procedure, committee/ council structure, citizen committee role, etc.

7.4 Orientation - review of initiatives

Lisa reviewed the 2017 and 2018 work plans and annual reports with members to showcase BIAC's achievements, community outreach, staff education, etc. accomplished during the past few years.

7.5 Preliminary work plan discussion

Members identified some areas to consider for the work plan discussion to take place in March. Ideas included;

- continue to liaise with community organizations/stakeholders to build BIAC knowledge base and partnerships

- continue to advocate for cultural competency/diversity training for staff

- focus on newcomers

- consider collaboration with the One Burlington Festival

- focus on community attitudes and perceptions of others

8. Other Business:

9. Adjournment: 11:00 a.m.