



Burlington Inclusivity Advisory Committee Meeting

Minutes

Date: May 19, 2017
Time: 9:00 am
Location: 3800 Constable Henshaw Blvd. (Halton Regional Police Services)

1. Members Present:

Gabriela Herrero (Chair), Girish Parekh, Imran Kamal, Stephen Siomra (Halton Police), Maroun Naser, Douglas Martin, Eric Schwab, Jess Kiley

2. Member Regrets:

Brian Wrixon, Georgi Alishandemirof, Heather Wray (BPL), Katelan Dunn, Brenda Agnew (BAAC)

3. Others Present:

Ingrid Vanderbrug, Silvina Kade, Fleance Houh, Thomas Keaney, Councillor Lancaster, Lisa Palermo (Clerk)

4. Declarations of Interest:

5. Approval of Minutes:

5.1 Approve minutes from the meeting held April 21, 2017

6. Delegation(s):

7. Regular Items:

7.1 Staff leadership project

A team of city staff (Ingrid, Silvina, Fleance and Thomas) provided members with an overview of a framework they will be developing as part of a leadership program. The staff team is tasked with developing an internal facing inclusivity framework for the organization. BIAC members provided feedback to the staff team. BIAC members recommended staff training, an inclusivity champion, the development of a strategy that

incorporates the Inclusion Lens, policy development etc. BIAC recommended the team include the cities of Hamilton, Ottawa, Mississauga, Toronto and Ottawa, Microsoft and Ryerson University in their research.

7.2 Communication Subcommittee Update

Communication subcommittee continues to refine a checklist for event organizers. The checklist draft will be circulated to members in advance of the next meeting for comment. The subcommittee will review the BIAC website and propose updated information and links.

7.3 Canada 150 Subcommittee Update

The Canada 150 subcommittee has organized BIAC's attendance at the following city run events:

- Kite Festival - Jun 4, 11am-4pm
- Love My Hood - Jun 24, 1-4pm
- Canada Day Event - July 1, 12-10pm
- Children's Festival - Aug 20, 10am-5pm

BIAC will have a presence at each of these events to build awareness of the diverse population of Burlington and BIAC. Members will launch the "we are Burlington" social media campaign with the photo frame and @weareBurOn hashtag at each event.

7.4 Youth Engagement Subcommittee Update

The youth engagement subcommittee presented a framework for the youth engagement project. Proposed questions related to city services/ recreation services, geared towards "teen" youth, and identified locations to engage with youth. Committee members debated the age group to approach as well as the focus of the proposed questions. Committee Clerk and Councillor Liaison will meet with city staff in recreation and the Mayor's Millennial Committee prior to the next BIAC meeting to seek further information to assist in finalizing the youth project framework.

8. Other Business:

8.1 Membership - Role of Vice Chair

At the June meeting, members will vote for a new Vice Chair for the term ending December 31, 2017.

8.2 Interfaith Event

An Interfaith event is being organized for August 19 at Central Park. A number of community organizations have come together to coordinate the event. Steve is involved from Halton Police and will keep BIAC informed. A member of BIAC is encouraged to attend meetings on the committee's behalf. BIAC is invited to pair up with Halton Police at the event. Many faiths will be represented including; Muslim, Catholic, Jewish, Sikh, etc.

9. Adjournment: 11:23 a.m.

Next meeting to be held June 16, 2017