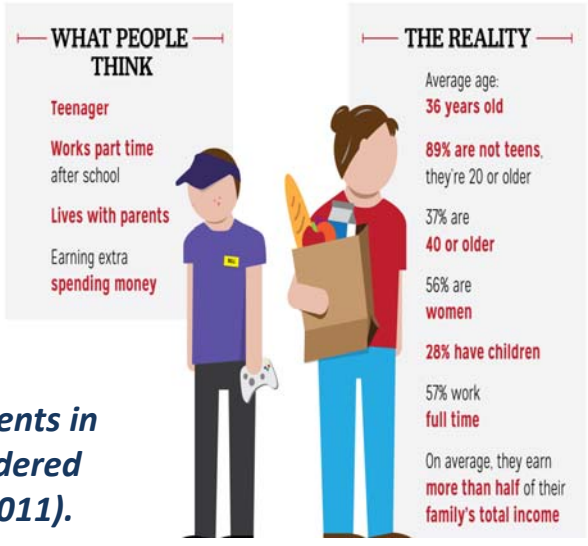
Making the Case for Paying a Living Wage



Mobilizing **community will** to eliminate poverty in Halton

Who is making a minimum wage?

"Paid employment, after all, should be a pathway out of poverty."
– Bishop Douglas Crosby, the Roman Catholic Diocese of Hamilton
Bishop Michael Bird, the Anglican Diocese of Niagara



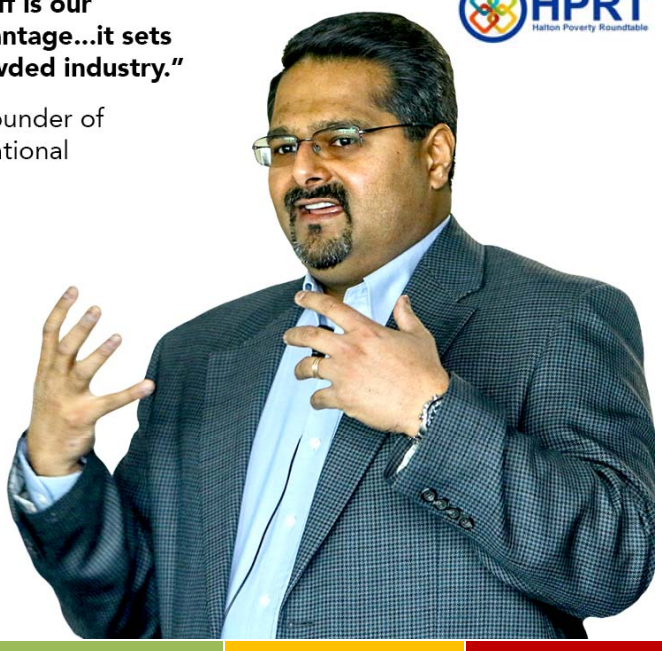
Over 10,000 residents in Halton are considered working poor (2011).

Impact of a Living Wage…

- **Increased Efficiencies and Productivity:** Increased employee motivation, retention, and reduced absenteeism
- **An Inclusive Community:** Instead of working two or three jobs to make up for low wages, with increased economic equality and access to one full-time and living wage job, employees have increased time to volunteer, spend with family and participate in community
- **Increased Regional Economic Growth:** More money circulating in the local economy; when people earn more they spend their money in communities There is also an increased tax base to draw on.
- **Decreased Poverty:** A living wage reduces dependence on social services such as food banks, energy cost-relief programs, and enables families to take better care of their health and wellbeing.

"An engaged staff is our competitive advantage…it sets us apart in a crowded industry."

Helmi Ansari, founder of Grosche International





Contact Us

HPRT
Halton Poverty Roundtable

Halton Poverty Roundtable
4210 South Service Road, Suite 101
Burlington, ON L7L 4X5

Tel: 905-635-3131 ext. 303
Email: Leena@haltonpovertyroundtable.com

@HaltonPovertyRT

@SmartStartHaltn

@HaltonCBN

THANK YOU!

"Giving a Voice to Poverty in Halton."