

**To:** Mayor and Members of Council  
**From:** Councillor Lisa Kearns and Councillor Kelvin Galbraith  
**CC:** Tim Commisso, Mary Lou Tanner, Vito Tolone, Members of the Burlington Inclusivity Advisory Committee  
**Date:** August 30, 2019  
**Re:** Staff Direction Regarding Rainbow Crosswalks

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The City of Burlington is working to be an inclusive and welcoming City. An area of emerging focus for the City and its boards is diversity and inclusivity with the LGBTQ2IS+ community. This year the City raised the Pride flag for the month of June. This fall, the Art Gallery of Burlington's new exhibit "The Gender Conspiracy" is opening. Burlington's Inclusivity Advisory Committee, at their June 2019 meeting, supported working on Pride events for June 2020 with staff and citizens. This staff direction is being brought forward as members of the community have contacted Councillor Lisa Kearns requesting the City's action on rainbow crosswalks.

An area where numerous municipalities are also showing their support for Pride and the LGBTQ2IS+ community is installation of rainbow painted crosswalks at controlled intersections. It is an important public statement of welcome and inclusion that will be available year-round in our City. In discussions with staff and ourselves as Ward 1 and Ward 2 councillors, we feel it is time for the City to initiate a rainbow crosswalk. This staff direction is needed now so that the crosswalk can be painted in the spring in time for Pride 2020. Therefore, we recommend the following staff direction:

***"Direct the Director of Transportation Services to work with Councillor Kelvin Galbraith and the Aldershot Community in determining the most suitable location(s) to install rainbow crosswalks in the City of Burlington in recognition of Pride and inclusivity; and,***

***That the installation(s) be completed prior to Pride Month 2020."***

Respectfully submitted

Councillor Lisa Kearns

Councillor Kelvin Galbraith