



## **Burlington Inclusivity Advisory Committee Meeting**

### **Minutes**

Date: March 10, 2017  
Time: 9:00 am  
Location: 3800 Constable Henshaw Blvd. (Halton Regional Police Services)

**1. Members Present:**

Gabriela Herrero (Chair), Douglas Martin, Brian Wrixon, Girish Parekh, Stephen Siomra (Halton Police), Deepti Mahajan (BPL), Jess Kiley (PSN), Maroun Naser, Imran Kamal

**2. Member Regrets:**

Georgi Alishandemirof, Brenda Agnew (BAAC), Eric Schwab, Farah Butt, Katelan Dunn

**3. Others Present:**

Councillor Blair Lancaster, Lisa Palermo (Clerk)

**4. Declarations of Interest:**

None.

**5. Approval of Minutes:**

5.1 Approve minutes from the meeting held February 24, 2017

On motion, the minutes from the meetings held February 24, 2017 were approved.

**6. Delegation(s):**

None.

**7. Regular Items:**

7.1 Report to Committee of the Whole - 2016 annual report and 2017 work plan

Members gave the report a final review and provided comments.

**Motion:** to approve the BIAC 2016 annual report and work plan and to present the work plan to the Committee of the Whole.

Members continue to put an effort on promotion of the implementation of the inclusion lens, training for staff and policy review/development..

Members requested that a representative from the committee delegate on their behalf. BIAC is positioned to support, guide and provide advice to senior leadership to further diversity and inclusion at the city.

Members agreed that they would continue to meet with community partners. It was suggested that BIAC meet with Community Development Halton. It was also suggested that the City Manager be asked to come to BIAC as a follow up to his meeting with the committee in 2016.

**Action:** Lisa to contact the City Manager and a representative from CDH to attend a future BIAC meeting.

## 7.2 Subcommittees

Three subcommittees were formed to coordinate:

- the youth engagement project (Kate, Eric, Farah, Jess, Brenda, Imran)
- a Canada 150 project/event (Gabriela, Maroun, Deepti, Stephen)
- promote BIAC awareness (Girish, Brian, Doug, Georgi)

Each subcommittee will select a chair/lead. Subcommittees will meet prior to the April meeting to develop a plan / next steps. The plan will be presented to all members at the next meeting for discussion and endorsement.

## 7.3 Upcoming events

Members discussed a number of upcoming community-led and city-let events. For example; Love My Hood-Ward 6, Kite Festival, Canada Day, Halton Pride, Beerfest, Ribfest, Sound of Musice, etc. Does BIAC want to participate in these events? In what way? This item was deferred for further discussion at the April meeting once the subcommittees have met. Members also requested that the Manager of Community Development attend a future meeting to gain a better understanding about city events.

**Action:** Lisa to contact the Manager of Community Development.

**8. Other Business:**

**9. Adjournment: 11:00 p.m.**

The next meeting will be held Friday, April 21, 2017.