



SUBJECT: Halton Equity and Diversity Roundtable Charter endorsement

TO: Environment, Infrastructure & Community Services Cttee.

FROM: Recreation Services Department

Report Number: RS-13-20

Wards Affected: all

File Numbers: 901-01

Date to Committee: December 7, 2020

Date to Council: December 14, 2020

Recommendation:

Authorize the Mayor and City Clerk to sign the Halton Equity and Diversity Roundtable Charter endorsement attached as appendix A of recreation services department report RS-13-20, on behalf of the Corporation of the City of Burlington in order to partner with others in support of an inclusive Halton Region.

PURPOSE:

The purpose of this report is to seek approval to sign and endorse the Halton Equity and Diversity Roundtable (HEDR) Charter of Halton.

Vision to Focus Alignment:

- Building more citizen engagement, community health and culture

Background and Discussion:

The Halton Equity and Diversity Roundtable (HEDR) is a Halton wide organization that works with, "organizations, institution, groups, businesses and individual community that is committed to building systemic inclusions and equity in Halton." (HEDR website)

Their mission is:

“To develop the capacity of human service organizations to advance equity and inclusion in Halton through knowledge, skill and relationship building.”

Their vision is:

“An inclusive community where individuals are valued, respected and empowered.”

One of the key action items from HEDR is to provide resources, education, training and advocacy for organizations to be more inclusive and equitable in their practices, policies and services. One of the first steps to starting the conversation and building awareness is asking people and organizations to endorse their charter, see appendix A. Through the Halton Regions Community Safety and Wellbeing System Leadership Team Group meeting on September 22, 2020, all organizations of the System Leadership Team, including, the three of the four school boards, Halton Regional Police, Halton Region, the local hospital groups, and the four municipalities of Halton, were asked to endorse the charter. This report is seeking Council’s approval to sign and endorse the charter on behalf of the Corporation of the City of Burlington.

Strategy/process

The City is already taking actions to align with the EDI charter.

There are several goals and objectives in both The City’s Strategy Plan *Vision to Focus*.

Additionally, the City has further demonstrated its commitment by establishing the following advisory committees

- Burlington Accessibility Advisory Committee
- Burlington Inclusivity Advisory Committee
- Burlington Senior’s Advisory Committee
- Mayor’s Millennial Advisory Committee

Financial Matters:

Not applicable

Total Financial Impact

Not applicable

Source of Funding

Not applicable

Other Resource Impacts

Not applicable

Climate Implications

Not applicable

Engagement Matters:

The following committees were asked to comment on the charter:

- Burlington Accessibility Advisory Committee
- Burlington Inclusivity Advisory Committee
- Burlington Senior's Advisory Committee
- Mayor's Millennial Advisory Committee

To date Burlington Accessibility Advisory Committee and Burlington Inclusivity Advisory Committee have indicated their support. Staff are waiting on feedback from the other two committees and will provide an update at committee.

Conclusion:

As the City strives to be more inclusive of all residents as outlined in Vision to Focus and since the vision aligns nicely with the goals and objectives of the Halton Equity and Diversity Roundtable Charter, it makes sense for the Corporation of the City of Burlington to endorse and sign the charter further demonstrating our commitment to building an inclusive community.

Respectfully submitted,

Denise Beard

Manager of Community Development

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Appendices:

A. Halton Equity, Diversity and Inclusion Charter

Report Approval:

All reports are reviewed and/or approved by Department Director, the Chief Financial Officer and the Executive Director of Legal Services & Corporation Counsel.