

2018 Work Plan:

BIAC formed three sub-committees and will undertake the following initiatives:

Inclusion Lens:

- review the tools developed by the City of Ottawa and make recommendations to assist city staff in implementing the City of Burlington Inclusion Lens document created by BIAC in 2012.

Communications & Public Awareness:

- continue with "We Are Burlington" theme with attendance at events.
- develop a program to highlight diversity in the community.
- encourage organizations to sponsor food and play events or BIAC to co-sponsor events with a diversity theme.
- promote more awareness of BIAC in the community.
- develop a community video strategy.
- create a repository of resources, research and videos.

City of Burlington Staff Training:

- undertake lunch and learn sessions for city staff.

BIAC will also:

- invite a guest/presentation at each committee meeting.
- continue to attend relevant inclusion/diversity events and report back to the committee.
- provide advice to city council and city staff on policies, services and programs related to inclusivity/diversity, as requested.
- be a stakeholder on the City's Anti-Bullying Task Force.

Georgie's additions since the work plan was approved:

- collaboration with Welcome to Burlington Mohawk Leadership Team
- June 21 facilitation for the Burlington Leadership Team and extended management