



## Burlington Inclusivity Advisory Committee Meeting

### Minutes

Date: May 14, 2021  
Time: 9:00 am  
Location: Virtual

#### 1. **Members Present:**

Carrie Overholt (Chair), Jim Young (Vice-Chair), Kumkum Bhandari, Rameen Sabet, Hiba Zinbarakji, Michael Brooks, Ryan Smith (left 10:30 a.m.), Jenna Bye

#### 2. **Members Regrets:**

Hanadi Al-Masri, Ron Baliko, Heba Lamloum, Amreen Rahman, Salma Emam, Mumba Litana

#### 3. **Others Present:**

#### 4. **Declarations of Interest:**

None

#### 5. **Approval of Minutes:**

5.1 Approval of minutes from the meeting held on April 16, 2021

On **MOTION**, the minutes from the meeting held on April 16, 2021 were approved. **CARRIED**

#### 6. **Delegation(s):**

6.1 Inclusivity Committee Sounding Board: Burlington Seniors' Centre Membership

Mandy Kerr, Supervisor of Recreation (Adult Programs) presented and asked the committee for their feedback on streamlining recreation service rates and fees including the concept of requiring additional membership fees. These items link to the finding from community engagement in the Active Action Plan an age-friendly initiative for all residents of Burlington and developed to reduce barriers to participation for older adults in

particular. Typical models based on age-related discounting and on subsidy based on circumstance were discussed. The stakeholder input from several key groups related to inclusivity and older adults will guide future recommendations in this area.

## 7. Regular Items:

- 7.1 Committee to approve Chair and/or Vice Chair of BIAC to delegate at the May 18, 2021 Council meeting regarding "Pride Month".

**MOTION:** Authorize the Vice Chair of BIA to delegate regarding BIA support of Pride Month at the May 18, 2021 Council meeting. **CARRIED**

- a. Committee to approve the following delegation notes at the May 18, 2021 Council meeting regarding Pride Month.

**MOTION:** Approval of delegation notes to be read at the May 18, 2021 Council meeting. **CARRIED**

- 7.2 Workplan and Budget 2021

**MOTION:** Committee approved the 2021 BIAC Workplan **CARRIED**

The workplan will be brought to the Corporate Services, Strategy, Risk and Accountability Committee meeting of June 7, 2021 in report CL-18-21.

## 8. Other Business:

- 8.1 Roundtable update

- a. Seniors' Advisory Committee - Jim Young

No update at this time.

- b. Burlington Public Library, Kumkum Bhandari

Kumkum spoke of the new virtual book club, in partnership with the Halton Equity and Diversity Roundtable (HEDR), Halton Hills Public Library and Milton Public Library. For more [Information](#)

- 8.2 Final comments (Roxanne Gosse)

- a. Richard Cloke, Program Lead, Halton Newcomer Strategy, Employment & Social Services Social & Community Services, Halton Region

Members were informed that Richard Cloke, Program Lead, Halton Newcomer Strategy (Halton Region) will speaking at the June 18, 2021 meeting.

- b. Reminder for members to submit their signed Code of Conduct Policy and Accessibility Training sign off sheets.

Members were reminded to submit their signed Code of Conduct Policy and Accessibility Training sign off sheets.

**9. Adjournment:**

Chair adjourned the meeting at 11:12 a.m.