



Item	Details	Budget
Theme	Support the City of Burlington Council to grow and maintain the city's diversity; nurture and sustain an inclusive culture and create an authentic welcoming and safe environment where differences are celebrated, innovation is fostered and where there is zero tolerance for hate, racism or discrimination in all its forms.	
Purpose	To promote and encourage inclusivity in all aspects of our city and to identify systemic racism in city policies, practices, programs and decisions in order to eliminate it.	
Action Items:	Seek out learning opportunities for BIAC by inviting members from local agencies, outreach groups and community organizations who can share their experiences so that BIAC can make recommendations from a place of knowledge and understanding	
	<p>Develop an equity, diversity, inclusion and anti-racism resource page on the BIAC webpage where people can:</p> <ul style="list-style-type: none"> • Look for current information and resources related to the Theme above (e.g. eLearning tool from the OHRC), • Connect with existing local community groups (libraries, Halton Equity & Diversity Round Table etc.) • Links to webinars, live events • Post the 2021 Diversity Calendar - Multicultural Religious Holidays, Ethnic Inclusion (diversityresources.com) <p>Communicate BIAC webpage through the City's social media platforms</p>	<p>300.00 use of social media, (ads)</p> <p>200.00 for printing and supplies</p>
Total Budget		\$500.00