# Appendix A of CM-13-22

# **Governance and Decision-Making**

The extent of the re-design in service delivery will direct the decision-making process and ultimately, where the decision is made. The following are guidelines for decisions.

### **Committee/Council**

- Service Level impacts (each stage)
  - Increase and/or decrease of service levels longer-term
  - Commission and/or decommission of services
- Financial Impacts
  - 2020 operating and capital budget implications
- Corporate policy impacts
- Community Impacts
- Reputation and other risks

#### How:

Approval of Council based on separate motion tied to specific criteria (as indicated above) for <u>service program changes</u>.

## Burlington Leadership Team/ECG/Service Leads

- Tactical and operational impacts on City services delivered within the limits of Council approved service levels and budgets;
- Human resource deployment
- Health & safety issues
- Immediate operational response related to COVID-19 and other emergencies (e.g. weather events)

#### How:

Endorsement of Council of <u>service modifications</u> decisions made by staff.

