

Objectives of GO Investment Corridor Vision

- 1. Retain and integrate existing compatible businesses into the development of the MTSAs.
- 2. Create an open business environment and foster growth opportunities that attract new businesses.
- 3. Develop an environment that attracts knowledge-based talent to work and live in Burlington.



Process 2017-2019



Research & analysis

- Burlington & GTA Suburban Office Market Analysis by Deloitte (2016)
- Burlington Office & Retail Market Analysis study by Deloitte (2019)
- Future Trends of Industrial Development - Burlington & West GTA by Deloitte (2019)
- Burlington Employment Targets study by Watson & Associates (2019)



Stakeholder engagement

- Engaged existing businesses, landowners, developers, real estate leaders, City departments and other key partner organizations
- Formed a steering committee with 7 members representing a range of sectors including real estate, human resources, urban planning, technology, etc.



Vision & guiding principles

- Developed economic vision and 6 guiding principles for the area
- Developed preliminary strategies and recommendations for implementation



Project Reboot Q2 2021

- 1. To update research to reflect the impact of COVID-19 on the real estate market.
- 2. To identify the potential employment related impacts of the new UGC designation for the Burlington GO MTSA.
- 3. To re-engage key stakeholders and industry experts to address market and policy changes.



Process 2021-2022



Research & analysis

 Future of Work, internal study by Burlington Economic Development staff (2021)



Stakeholder engagement

- Re-engaged existing businesses, landowners, developers, real estate leaders. and other key partner organizations
- Formed a steering committee with 7 members representing a range of sectors including real estate, human resources, urban planning, technology, etc.



Vision & guiding principles

- Updated economic vision and 6 guiding principles
- Identified priority strategies and recommendations for implementation



SWOT ANALYSIS

- Connectivity to Toronto
- Strong Interest from residential market
- GO Train all-day service
- Proximity to highways
- Existing residential/amenity connectivity
- Appeal to knowledge-based businesses/office uses
- Appeal to commuters living in Burlington
- Ability to draw talent from Niagara to Toronto

STRENGTHS

- Create amenity-rich, connected employment areas that appeal to future employers
- Redevelop existing uses to create better employment outcomes
- Define the types of employment uses desirable for Burlington
- Utilize new technology and innovative design
- Create population/job intensification that will allow transit to function efficiently
- Create an implementation team to support the development of the MTSAs
- Zoning review and special permit/processing area
- Develop the MTSAs as new focal points that draw people to the area
- Branding and employment attraction

OPPORTUNITIES

- Lack of current onsite amenities
- Parking will be too low for current office market
- No highway visibility for employers
- Lack of employment vision
- Market is unclear on employment vision
- Lack of market vision for industrial development
- Lack of connectivity is impeding multi modal transit
- Regional transit connectivity is only focused East, not West or North
- Won't currently have the population density to support services and amenities
- Unstable policy and political climate
- Uncertain public perceptions and support

WEAKNESSES

- Rising prices per acre for employment land
- Majority of developers are residential without experience/vision for employment
- Displacement of industrial
- Jobs may be replaced with like for like i.e. retail and service jobs
- Ministry of Transportation Ontario and Canadian National Railway approvals
- Industrial operations moving out/recognize limited lifespan in mixed-use areas
- Business cycles
- Environmental constraints can delay development
- Industrial uses that are incompatible may not be willing to move out
- Competition from other areas
- · Low demand for office development due to remote working





GO INVESTMENT CORRIDOR VISION AT A GLANCE

VISION

Develop future-focused business environments that strengthen existing businesses, and attract new high-growth businesses and knowledge-based talent.



- 1. Retain and integrate existing compatible businesses into the development of the MTSAs.
- 2. Create an open business environment and foster growth opportunities that attract new businesses.
- 3. Develop an environment that attracts knowledge-based talent to work and live in Burlington.



Guiding Principle #1:

Develop each MTSA into a complete community that has a mix of residential, employment, institutional and recreational uses.

Guiding Principle #2:

Focus on planning for future services and infrastructure, and ensure sustainable development.

STRATEGIES:

- 1. Achieve true mixed-use environments that focus on substantial employment outcomes.
- 2. Create a sense of place and character appealing to the future workforce and demographic.
- 3. Foster small businesses, retail and other amenities that cater to the requirements of employers and employees.

STRATEGIES:

- 1. Develop a joint phasing and servicing strategy with the Region and other partners.
- 2. Integrate smart city infrastructure into the development of the MTSAs
- 3. Encourage sustainable forms of development in the MTSAs.



GO INVESTMENT CORRIDOR VISION AT A GLANCE

Guiding Principle #3:

Develop a unique identity for each MTSA and a marketing brand focusing on attracting people and talent to the area.

Guiding Principle #4:

Identify key employment growth areas in the MTSAs and market to the future workforce and industries.

Guiding Principle #5:

Integrate the MTSAs into the city fabric and provide seamless transportation connectivity.

Guiding Principle #6:

Engage stakeholders to develop a collaborative implementation plan for the GO Investment Corridor Vision.

STRATEGIES:

- 1. Enhance the existing heritage, cultural and natural features in the MTSAs.
- 2. Develop a unique place identity for Burlington based on its unique characteristics.
- 3. Develop an employment attraction strategy to attract talent and investment in the MTSAs.

STRATEGIES:

- 1. Strengthen key employment sectors.
- 2. Diversify the economy by encouraging external businesses to locate in Burlington.
- 3. Attract and retain talent desired by key employment sectors in the MTSAs.

STRATEGIES:

- 1. Encourage alternative modes of transportation in partnership with government agencies.
- 2. Advocate for active modes of transportation.

STRATEGIES:

- 1. Consult with stakeholders who are involved in or impacted by the development of the MTSAs.
- 2. Develop effective tools and strategic partnerships to address barriers in the implementation of the GO Investment Corridor Vision.



Priority Implementation Actions

Tools & Partnerships

- Dedicated implementation team
- Focus on land acquisition through Burlington Lands Partnership
- Strategic partnerships

Land Use Planning

- Zoning By-Law that supports vision
- Transitional parking strategy
- Complete streets and integrated transportation planning

Economic Development Actions

- Incentives & CIPs
- Branding and marketing
- Business retention strategy
- Developer/Business attraction
- Main street business supports

