

Future-State Integrated Model

Horizon 2050 – Burlington's 25-year vision



5 Year Strategic Plan



Enterprise Project Planning Process (EPP)

An annual cycle outlining the **Core Services and Strategic** projects, initiatives and efforts, their required resources and performance and output metrics that will advance the strategic plan

Budget Planning Process

The annual budget planning process that fully reflects the approved resources from the EPP and associated performance metrics



Budget Guiding Principals



Employee Performance Development & Growth Framework



Performance Management & Reporting



Integrated Monitoring & Reporting

Top to bottom integrated monitoring and reporting by way of technology system on a predetermined cadence