



**Burlington Inclusivity Advisory Committee**  
2024 Workplan

**Strategy:**

- Celebrate equality diversity and inclusivity in the community.
- Promote and encourage inclusivity in all aspects of our city and to identify systemic racism in city policies, practices, programs, and decisions to eliminate it.

Item	Details	Budget
Theme	<ul style="list-style-type: none"> <li>• Support the City of Burlington Council to grow and maintain the city’s diversity; nurture and sustain an inclusive culture and create an authentic welcoming and safe environment where differences are celebrated, innovation is fostered and where there is zero tolerance for hate, racism, or discrimination in all its forms.</li> </ul>	
Feedback to City Staff	<ul style="list-style-type: none"> <li>• Receive information about, and provide feedback into city planning, policies, projects, and initiatives.</li> <li>• Review and comment on the city’s EDI (Equality, Diversity, Inclusivity) training and strategy</li> </ul>	
Update Webpage	<ul style="list-style-type: none"> <li>• Develop an equity, diversity, inclusion, and anti-racism resource page.</li> <li>• Define what EDI means to Burlington</li> </ul>	
Promotional Activities	<ul style="list-style-type: none"> <li>• Promote the recognition diverse range of cultural and historical months and dates such as black history month, pride month etc.</li> <li>• Organize flag raising/proclamation</li> </ul>	
Events	<ul style="list-style-type: none"> <li>• Share messaging about EDI through inclusive events such as a Lunch and Learn</li> <li>• Work with community partners to create an event that celebrates diversity.</li> <li>• Ensure that EDI is considered in existing and new city events.</li> <li>• Provide community focused events that will draw more people year after year</li> </ul>	<b>\$500</b>
<b>Total Budget</b>		<b>\$500</b>