

Appendix A

2024 Summary of Remuneration and Expenses

2024 Budget & Actual Expenses

In 2024, each member of Council had an approved budget of \$10,400. This funding is specifically allocated to cover expenditures such as meetings, printing, mileage, newsletters, postage, professional development, telephones, advertising and conferences. In 2024, the Mayor had a budget of \$32,240 to cover similar expenditures to those listed above, excluding the costs of leasing a vehicle for business use.

2024 Budget & Actual Expenses			
Members of Council	Total Approved Budget	Total Actual Expenses	Contribution/(Draw) to Special Initiative Reserve Fund
Mayor - Marianne Mead Ward	32,240	32,043	197
Ward 1 - Kelvin Galbraith	10,400	9,409	991
Ward 2 - Lisa Kearns	10,400	10,400	(2,551)
Ward 3 - Rory Nisan	10,400	10,400	(607)
Ward 4 - Shawna Stolte	10,400	10,400	(1,656)
Ward 5 - Paul Sharman	10,400	7,193	3,207
Ward 6 - Angelo Bentivegna	10,400	8,744	1,657

Balance of the Special Initiative Reserve Fund - December 31, 2024	\$	72,336
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2024 Summary of Salaries & Benefits

The salary of a member of Council represents the fixed total compensation they receive and are paid annually. This is their "earned" amount. The benefits section outlines the OMERs, CPP, EHT and Standard Life funds that are not paid out to the Mayor and Council but remitted to the various agencies on their behalf. Variation between the individual amounts is due to benefit coverage.

2024 Summary of Salaries & Benefits							
Members of Council	City			Region			Total Salaries & Benefits
	Salaries	Benefits	Total	Salaries	Benefits	Total	
Mayor - Marianne Mead Ward	\$ 152,826	\$ 37,451	\$ 190,278	\$ 56,332	\$ 9,753	\$ 66,085	\$ 256,362
Ward 1 - Kelvin Galbraith	66,632	22,318	88,949	56,332	9,647	65,979	154,929
Ward 2 - Lisa Kearns	66,632	22,355	88,986	56,332	9,647	65,979	154,965
Ward 3 - Rory Nisan	66,632	22,318	88,949	56,332	9,647	65,979	154,929
Ward 4 - Shawna Stolte	66,632	22,318	88,949	56,332	9,647	65,979	154,929
Ward 5 - Paul Sharman	66,632	9,664	76,296	56,332	1,098	57,430	133,726
Ward 6 - Angelo Bentivegna	66,632	19,400	86,032	56,332	9,424	65,756	151,788
Total	\$ 552,616	\$ 155,823	\$ 708,439	\$394,324	\$58,864	\$453,188	\$ 1,161,627

Committee of Adjustment*	Per Diem	Car Mileage	Total
Jim Riddell	\$ 2,000	\$ 574	\$ 2,574
Alexandra Rawlings	\$ 720	\$ 251	\$ 971
Nicholas Leblovic	\$ 1,360	\$ -	\$ 1,360
Filippo Capuano	\$ 1,600	\$ -	\$ 1,600
Virginia Tinti	\$ 1,640	\$ 549	\$ 2,189
Elaine Westerhof	\$ 1,120	\$ 173	\$ 1,293
Total	\$ 8,440	\$ 1,547	\$ 9,987

*There were no Administration Monetary Penalties Committee hearing payments made in