



Burlington Inclusivity Advisory Committee Meeting

Minutes

Date: May 16, 2025
Time: 9:00 am
Location: Room 307, Level 3, City Hall

1. Members Present:

Charles McGregor (Chair), Niyi Olusoga, Gabriela Covaci, Rebecca M Moran, Vwede Obahor, Tammy Lyle-Gravlev,

2. Members Regrets:

David Quezada, Hanadi Al-Masri and Jarred Cacnio

3. Others Present:

Jennifer Spence, Manager, RCC Community Development, Bruno Viacava, RCC, Adult Programs, Denise Beard, RCC, Manager of Community Development, Councillor Angelo Bentivegna, Lisa Palermo, Manager of Committee Services and Roxanne Gosse, Clerk.

4. Land Acknowledgement

The Land Acknowledgement was read by Charles McGregor (Chair)

5. Declarations of Interest:

None.

6. Approval of Minutes:

6.1 Approve the minutes of April 25, 2025 as presented.

Minutes were approved as presented.

7. Delegation(s):

7.1 Jennifer Spence, Manager, RCC Community Development regarding community panel on pride flags.

Jennifer asked the committee for feedback how RCC may make programming more inclusive, more welcoming and how to engage LGBTQ+ community in Burlington.

- 7.2 Lisa Palermo, Manager of Committee Services regarding the Inclusion Lens project conducted in 2012.

Lisa Palermo, spoke about the inclusion lens that was completed in 2012. It was created as a tool that would encourage City staff to think about the potential diversity and inclusion impacts of City initiatives. (Initiative refers to the full range of policies, program and services that the city is responsible for, whether in its role of service provider to residents to in its role as an employer). The Inclusion Lens makes uses of a series of open-ended questions that are asked at every stage of an existing business/policy cycle. The widespread use of the Inclusion Lens embedded into an existing business/policy cycle will serve the city residents well by addressing issues around equity and inclusivity.

8. Regular Items:

- 8.1 Advisory Committee / Stakeholder Updates

- a. Burlington Accessibility Advisory Committee (Tammy)

BAAC reviewing and providing feedback to the Burlington Transit Accessibility Plan, this plan serves as a roadmap for creating an inclusive transit system, helping to ensure that all members of the community can fully take part in everyday life. Our goal is to ensure that every resident, regardless of age or ability, can access Burlington Transit safely, efficiently, and with dignity.

- b. Burlington Public Library (David)

No updates at this time.

- c. HMC Connections (Hanadi)

No updates at this time.

- 8.2 Update provided by Denise Beard, RCC, Manager of Community Development

Committee of the Whole updates

- Ward Boundary preferred option presented to Committee
- Update on the Housing Accelerator Fund

Get Involved

- [Community Trails Strategy](#)

Press Releases

- Touch a Truck May 24
- Twining Celebrations 20 years with Appledorn
- Civic Recognition Ceremony May 12, 2025

9. Other Business:

9.1 Food for Feedback

At the June meeting, the committee will be confirming volunteers for the event and decide on a theme/activity.

10. Adjournment:

Chair adjourned the meeting at 9:56 a.m.