

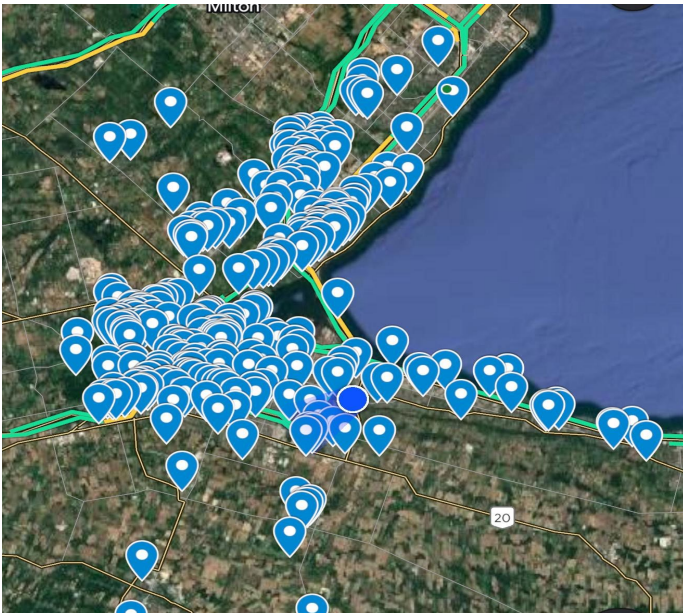


Golden Horseshoe Aquatic Club 2025 RFP Announcement

Our Perspective on the Competitive
Youth Swimming Contract

Who We Are

- GHAC serves the entire Golden Horseshoe: Burlington, Hamilton, Dundas, Stoney Creek
- 20+ years of community involvement
- Inclusive organization that supports and provides high quality programming for youth



2024-2025 GHAC
Membership Geographic
Population

Respecting the Process

- GHAC upheld confidentiality during the RFP process and refrained from commenting
- Now that the contract has been awarded, we're sharing our side

Our RFP Journey

- 2009 – 2020 Used City facilities with a multi-user group allocation approach (similar to most other sports in the city)
- 2020: Submitted proposal, not selected
 - Accepted the result, requested debrief, and improved
 - Continued to provide services in Burlington in non-city owned facilities
- 2025: Submitted RFP again—this time, awarded the contract!

Setting the Record Straight

- Incumbent's contract ended ; no one 'lost' pool time
- Feb 2025 – GHAC approached incumbent to request a meeting to approach city on shared access to city pools
 - Meeting offer was sent to BAD President, Vice President and Head Coach
 - Meeting was declined by BAD Head Coach on behalf of the organization

Commitment to Inclusion

- GHAC supports all swimmers: Olympic and Paralympic stream
- Supported integration between able-bodied and para-athletes
- Fully integrated swimming program for person's with a disability from grassroots to elite. Para swimming combines a broad range of disabilities into three categories:
 - Visual
 - Physical
 - Intellectual
- Coaches with international para experience

Addressing Residency Stats

- In 2024-2025 we trained out of 10 facilities outside of city limits, 2 within Burlington
- 28% statistic provided by Swim Ontario reflects total membership of our entire organization, not the location where swimmers are training
- 85%+ of Burlington-based swimmers are Burlington residents
- We meet all residency requirements

Professionalism & Integrity

- Responsive to all inquiries
- Respect allocation processes set out by municipalities, universities, and private facilities
- History of honoring contracts (2009–2020 with Burlington)
- Operate with transparency and respect

Our Coaching Team

- **GHAC Coaching Team – Key Highlights**
 - Award winning staff
 - Diverse coaching team with over 200 years of combined experience
 - Proven provincial, national and international leadership
 - Focused on technical excellence, athlete well-being, and inclusive growth
 - Coaches with varsity experience
 - Supports transition from club to University athletics
 - Actively involved with Swim Ontario and Swimming Canada committees

Looking Ahead

- 130+ tryouts scheduled through the next few weeks
- ALL inquiries are responded to
- A new chapter for all Burlington youth and families
- All swimmers are welcome to grow with us
 - GHAC finds the right spot for all swimmers.
 - Promotes growth in the individual both in and out of the water

Our Commitment to the Community

Proud. Focused. United.

- **Inclusive Team Culture**

Welcoming swimmers of all backgrounds, skill levels

- **Excellence in Training**

Expert coaching that builds confidence, strength, and sportsmanship

- **Community Engagement**

Actively supporting local events, service projects, and youth outreach.

- **Leadership Through Sport**

Developing discipline, teamwork, and personal growth — in and out of the pool.

- **Family-Focused Atmosphere**

Strong parent support, volunteer spirit, and lifelong friendships.



We're excited for a bright, inclusive future—
together