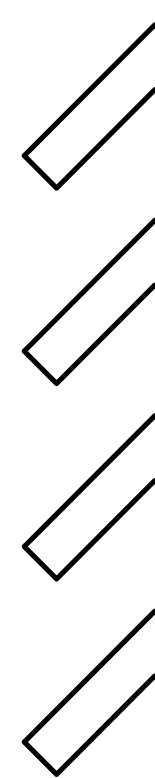




A SHARED PATH FORWARD: CHAMPIONING FAIR ACCESS TO PUBLIC POOLS





BAD'S COMMUNITY LEGACY



WHO WE ARE

The Burlington Aquatic Devilrays are more than just a swim club. We are a not-for-profit, volunteer-led organization with a 40-year legacy in this city. With over 400 swimmers, BAD has proudly represented this city at local, provincial, national, and international levels while fostering a culture rooted in equity, community, and excellence.



A QUIET SHIFT IN HOW SPORT IS DELIVERED



Community Model

Affordable, team-based, volunteer-run, and grounded in long-term athlete development.

Market Based Model

Regional, flexible, fee-for-service programs that function more like customer-driven businesses.

When procurement-style evaluations are used to allocate community space, but don't distinguish between community-rooted and market-driven models, we risk prioritizing scale and convenience over community and access—not by design, but by default.



WHY THIS MOMENT MATTERS

This sets a precedent. And Council has a real opportunity to shape what kind of precedent that will be.



WHAT THIS MEANS FOR KIDS

Sudden disruptions don't just affect training. They shake confidence, consistency, and belonging—all things we know are critical for youth development.



PROTECT WHAT'S WORKING. DO NO HARM.

“Do no harm” should be the baseline in youth sport. But displacing a team doesn't just disrupt swimmers' training, goals, and sense of belonging—it puts coaches' livelihoods at risk and destabilizes other clubs who rely on healthy competition and collaboration. When a legacy club is pushed out, the whole sport community feels it.





A CONSTRUCTIVE PATH FORWARD



- 1. Do No Harm**
Ensure the outcome of the City's facility allocation process does not displace long-standing, community-based sport organizations.
- 2. Protect Equitable Access**
Recognize the importance of accessibility, affordability, and choice for Burlington families.
- 3. Support a Practical Solution**
Endorse a path that allows BAD to retain sufficient pool hours to keep all of its swimmers in the water.
- 4. Commitment to Community-Sport**
This decision sets a precedent. Send the message that Burlington values inclusive, local sport delivery.

WHAT LIES AHEAD FOR SPORTS

We ask you to protect what's working, prevent unintended harm, and ensure Burlington continues to be a place where community-rooted sport is not just permitted — but protected.

