

OPERATING BUDGET PERFORMANCE FOR THE PERIOD ENDING JUNE 30, 2025

	Projected Variance as of June 30th	Fav/Unfav	Explanation of Projected Variance
Development and Growth Management			
Development and Growth Management Admin	(27,120)		
By-law Compliance	229,745	F	By-law Compliance department is projecting a favourable year end variance primarily due to temporary staffing vacancies. These vacancies on the other hand have contributed to shortfalls in General Licenses revenues until full staffing levels are achieved. In addition Lottery licenses revenues have not recovered yet from levels prior to Covid.
Building	0		Building Department experienced a significant building permit cancellation, resulting in applicable building permit fees in the amount of \$859K being refunded. This unfavourable variance was partially offset by savings in HR costs due to gapping and temporary vacancies. As a result, Building is projecting a draw from the Building Reserve Fund as per Bill 124 model.
Community Planning	251,090	F	The Community Planning Department is presently experiencing a negative budget variance. The primary driver is a shortfall in planning application revenues, largely attributable to current market conditions, despite heightened interest in pre-consultation activities. The Community Planning Department has realized limited savings in human resources costs due to temporary staff vacancies. Additional unplanned expenditures were incurred for advertising and public notices, as the costs for publishing in the Hamilton Spectator during the first half of 2025 exceeded those associated with the former Burlington Post. This issue has now been addressed by recent Council-adopted provisions, which allow public notices to be posted on the City's website.
Total Development and Growth Management	\$ 453,716	F	
Community Services			
Community Services Admin	(18,960)		
Transit	(379,329)	U	<p>The projected unfavourable variance for Burlington Transit is the result of several contributing factors, as outlined below.</p> <ul style="list-style-type: none"> • Winter Maintenance: Increased snow removal costs were higher due to the higher than average snow fall and the additional need to clear Burlington's 800+ bus stop locations • Vandalism: Increased incidents of vandalism at bus shelters have resulted in a higher expense for glass replacements and repairs to transit infrastructure • Overtime Costs: Overtime is higher due to staffing levels and increased absences and sick time for transit operators. To maintain scheduled service, shifts are covered through overtime to ensure transit riders can rely on transit. Maintaining service levels is critical. • Specialized Transit Services: Contract supplementary service (taxi) continues to exceed budgeted amounts due to the continued increased demand. • Facility Maintenance: Building repair and maintenance costs have increased due to the aging infrastructure and the equipment contributing to the overall variance. In 2025, staff from RCC have taken on maintenance and repair of the transit building. This has resulted in some repairs to long overdue issues. This is to ensure that the building is maintained and that health and safety issues are addressed and repaired immediately. Items include rodent mitigation, window replacement for broken fixtures, and drainage repairs in front parking lot and washbay. • Vehicle Maintenance: Increased cost of bus parts, contracted services and impacts of tariffs.

OPERATING BUDGET PERFORMANCE FOR THE PERIOD ENDING JUNE 30, 2025

	Projected Variance as of June 30th	Fav/Unfav	Explanation of Projected Variance
Recreation Community and Culture	1,054,106	F	Overall, RCC is experiencing strong participation trends across almost all revenue streams. This in turn leads to increased part-time wages as well as an increase in consumable materials. The delay in the openings of the Bateman and Skyway Community Centres has resulted in a favourable variance in the Q2 operating budget.
Fire	306,089	F	The Fire Department is experiencing increased operating pressures across several areas, including communications, software licensing, equipment and parts, building repair and maintenance, and fuel. These rising costs are being driven by increased call volumes, higher-than-anticipated pricing, and the continued aging of vehicles and fire stations. Overtime expenditures have also increased to maintain service levels and operational readiness. However, these costs are currently being offset by gapping savings in other human resources budget lines.
Customer Experience	85,000		
Total Community Services	\$ 1,046,906	F	
Public Works			
Public Works Admin	(7,870)		
Engineering Services	345,320	F	The favourable variance is mainly due to savings in HR from staff vacancies in Stormwater Management and Design and Construction.
Transportation Services	(18,433)		
Roads Park and Forestry	(1,472,096)	U	The unfavourable variance is driven largely by the extreme winter conditions early in 2025. There are also higher than anticipated expenses for part time staff that is offsetting full time gapping dollars. Also driving the expenses are a significant increase in the cost of fleet parts.
Total Public Works	\$ (1,153,079)	U	
Legal and Legislative Services			
Legal and Legislative Services Admin	(4,150)		
Legal and Halton Court Services	237,545	F	The favourable variance is mainly due to savings resulting from staff vacancies.
Legislative Services	167,640	F	The favourable variance is a result of savings in human resource costs as a result of staff gapping.
Mayor and Council	1,050		
Total Legal and Legislative Services	\$ 402,085	F	
Enabling Services			
Corporate Affairs	(37,675)		
Burlington Digital Services	21,972		
Finance	155,850	F	The favourable variance is mainly due to savings in HR from staff vacancies which are under active recruitment. This is partially offset by a projected increase in audit fees resulting from the transition to a new ERP solution.
Human Resources	(96,500)		
Transformation Office	104,000	F	The favourable variance is mainly due to savings in HR from staff vacancies.
Total Enabling Services	\$ 147,647	F	
Total Divisions and Departments	\$ 897,275	F	

OPERATING BUDGET PERFORMANCE FOR THE PERIOD ENDING JUNE 30, 2025

	Projected Variance as of June 30th	Fav/Unfav	Explanation of Projected Variance
Local Boards			
Art Gallery of Burlington	-		
Burlington Public Library	-		
Museums of Burlington	-		
Burlington Economic Development and Tourism	-		
Burlington Performing Arts Centre	-		
Total Local Boards	\$ -		
Corporate Expenditures			
Funding for Capital Program	-		
Provisions to Corporate Reserve Funds	-		
Grants and Assistance	-		
Corporate Shared Facilities	(143,683)	U	The unfavourable variance is largely the result in increased building repair and maintenance costs.
Financial Expenses	-		
Total Corporate Expenditures	\$ (143,683)	U	
Total Net Expenditures	\$ 753,592	F	
Corporate Revenues			
Earnings on Investments	1,200,000	F	The favourable investment income expected for year-end is driven by higher interest rates on short-term deposits and bonds compared to the stabilized rate assumed in the budget. Additionally, maturing lower-yield investments have been reinvested at more advantageous rates and volatility in markets have allowed staff to realize additional capital gains.
Penalty and Interest on Taxes	200,000	F	The city is realizing higher than anticipated penalty and interest charges given higher tax arrears for a few accounts with prior years arrears in the first half of the year with total collections improving overall.
Supplementary Taxes	(200,000)	U	Lower than anticipated levels of supplementary revenue in the early part of the year. The city forecasts lower than planned supplementary taxes for the current and previous years with a total projection of \$1 million.
Payment in Lieu of Taxes	183,875	F	Projecting a favourable variance for Payments in lieu as a result of previous years sustainable revenue collections.
Other Revenues	-		
Tax Revenues	-		
Total Corporate Revenues	\$ 1,383,875	F	
Net City Tax Levy	\$ 2,137,467	F	