

Appendix A

2025 Summary of Remuneration and Expenses

2025 Budget & Actual Expenses

In 2025, each member of Council had an approved budget of \$10,400. This funding is specifically allocated to cover expenditures such as meetings, printing, mileage, newsletters, postage, professional development, telephones, advertising and conferences. In 2025, the Mayor had a budget of \$32,240 to cover similar expenditures to those listed above, excluding the costs of leasing a vehicle for business use.

| 2025 Budget & Actual Expenses | | | |
|-------------------------------|-----------------------|-----------------------|--|
| Members of Council | Total Approved Budget | Total Actual Expenses | Contribution/(Draw) to Special Initiative Reserve Fund |
| Mayor - Marianne Mead Ward | 32,240 | 29,682 | 2,558 |
| Ward 1 - Kelvin Galbraith | 10,400 | 6,550 | 3,850 |
| Ward 2 - Lisa Kearns | 10,400 | 9,951 | 449 |
| Ward 3 - Rory Nisan | 10,400 | 10,812 | (412) |
| Ward 4 - Shawna Stolte | 10,400 | 8,525 | 1,875 |
| Ward 5 - Paul Sharman | 10,400 | 6,307 | 4,093 |
| Ward 6 - Angelo Bentivegna | 10,400 | 10,158 | 242 |

| | | |
|---|-----------|---------------|
| Balance of the Special Initiative Reserve Fund - December 31, 2025 | \$ | 89,095 |
|---|-----------|---------------|

2025 Summary of Salaries & Benefits

The salary of a member of Council represents the fixed total compensation they receive and are paid annually. This is their "earned" amount. The benefits section outlines the OMERs, CPP, EHT and Standard Life funds that are not paid out to the Mayor and Council but remitted to the various agencies on their behalf. In 2025, this also includes adjustments paid directly to council members in lieu of group and/or OMERs benefits that ceased upon reaching age 71, as per pension plan regulations. Variation between the individual amounts is due to benefit coverage.

| 2025 Summary of Salaries & Benefits | | | | | | | | | |
|-------------------------------------|-------------------|-------------------|------------------|-------------------|------------------|-----------------|------------------|---------------------------|--|
| Members of Council | City | | | | Region | | | Total Salaries & Benefits | |
| | Salaries | Benefits | 2025 Adjustments | Total | Salaries | Benefits | Total | | |
| Mayor - Marianne Mead Ward | \$ 154,829 | \$ 38,571 | \$ - | \$ 193,400 | \$ 58,304 | \$ 10,183 | \$ 68,487 | \$ 261,887 | |
| Ward 1 - Kelvin Galbraith | 67,587 | 24,075 | - | 91,662 | 58,304 | 10,077 | 68,381 | 160,043 | |
| Ward 2 - Lisa Kearns | 67,587 | 24,075 | - | 91,662 | 58,304 | 10,077 | 68,381 | 160,043 | |
| Ward 3 - Rory Nisan | 67,587 | 24,075 | - | 91,662 | 58,304 | 10,077 | 68,381 | 160,043 | |
| Ward 4 - Shawna Stolte | 67,587 | 24,075 | - | 91,662 | 58,304 | 10,077 | 68,381 | 160,043 | |
| Ward 5 - Paul Sharman | 67,587 | 20,805 | 23,282 | 111,674 | 58,304 | 1,137 | 59,441 | 171,115 | |
| Ward 6 - Angelo Bentivegna | 67,587 | 19,506 | 8,591 | 95,684 | 58,304 | 9,852 | 68,156 | 163,839 | |
| Total | \$ 560,349 | \$ 175,183 | \$ 31,873 | \$ 767,405 | \$408,128 | \$61,479 | \$469,607 | \$ 1,237,012 | |

| Committee of Adjustment* | Per Diem | Car Mileage | Total |
|--------------------------|-----------------|---------------|-----------------|
| Jim Riddell | \$ 1,740 | \$ 346 | \$ 2,086 |
| Alexandra Rawlings | \$ 880 | \$ 304 | \$ 1,184 |
| Brenden Ursel | \$ 960 | \$ - | \$ 960 |
| Filippo Capuano | \$ 2,160 | \$ - | \$ 2,160 |
| Virginia Tinti | \$ 1,040 | \$ - | \$ 1,040 |
| Elaine Westerhof | \$ 1,600 | \$ 237 | \$ 1,837 |
| Pam Calleja | \$ 400 | \$ - | \$ 400 |
| Total | \$ 8,780 | \$ 888 | \$ 9,668 |

*There were no Administration Monetary Penalties Committee hearing payments made in