
SUBJECT: Remuneration and expenses paid to Council for 2025

TO: Council

FROM: Finance

N/A

Report Number: FIN-03-26

Wards Affected: All

Date to Council: March 10, 2026

The purpose of this memo is to provide Council with additional information following direction provided at the Committee of the Whole meeting on March 3, 2026:

“Direct staff to provide a supplemental memo containing a revised appendix to FIN-03-26 to add the following sources of income and deductions to arrive at grand total gross and net compensation: salary, benefits, OMERS (voluntarily provided by Councillors), and deductions, for the March 10 Council meeting.”

The original appendix included in report FIN-03-26 reflected the City’s total expenditures related to Councillor remuneration, including amounts paid directly to Members of Council as well as associated employer costs.

In response to Council’s direction for additional clarity, this memorandum includes a supplementary appendix that provides a more detailed breakdown of Councillor compensation. The appendix outlines the components of gross compensation, including base salary and any additional earnings, and identifies related payroll deductions and employer-paid amounts that form part of the overall compensation framework. This additional information is intended to provide greater transparency regarding the distinction between amounts paid directly to Councillors and other compensation-related costs incurred by the City.

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Attachments:

A. Breakdown of Councillor Compensation (Gross and Net)

Memo Approval:

Supplemental staff memos are reviewed and approved by the Commissioner.